



## Mission-Driven

Embracing God's call, Mosaic relentlessly pursues opportunities that empower people.

Mosaic is relentless in our pursuit of opportunities that enrich the lives of people with diverse needs. Entering our second century of service, we are reinventing whole-person healthcare with our person-centered approach.

When we leverage our national network of subject matter experts – in the fields of mental and behavioral health, autism and more – we truly make an impact locally. That's connection at work.



Mosaic has a global mission advocating for and with people with diverse healthcare needs, providing opportunities for them to live their best life.

## Values-Led

Our values support our vision, shape our culture and reflect what Mosaic stands for:



### Belonging

Mosaic seeks out, welcomes and listens to people who might otherwise be excluded or marginalized.



### Connection

Mosaic creates and conveys trust and truly puts people first. We champion collaboration, partnership and community.



### Faithfulness

Mosaic honors our legacy by staying grounded in what matters and doing the right thing even when no one's looking.



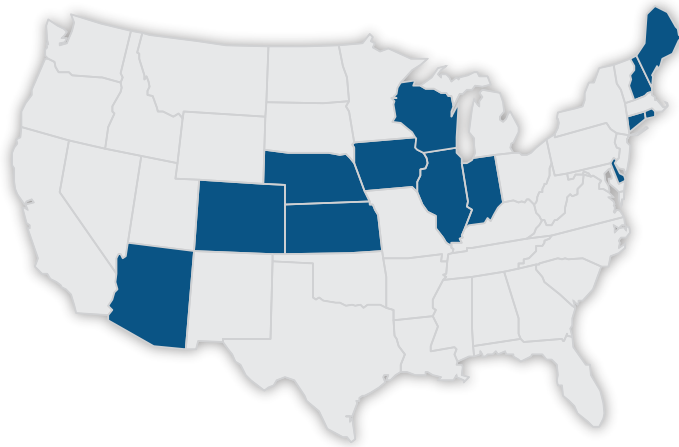
### Grit

Mosaic perseveres through times of uncertainty, making bold decisions and nimbly responding to change.

# Serving Diverse Needs

Mosaic services empower people with disabilities, mental and behavioral health needs and autism, as well as aging adults to live their best life.

Mosaic listens to the wants and needs of the people we serve and builds programs to make those things a reality. We tune in to what truly matters to people and honor individual choice.



## A Century of Service

We have more than 100 years of experience loving and serving our neighbor. Since our founding, 'neighbor' has often included people who had nowhere else to turn, especially people with disabilities.



**Today, Mosaic provides services in 13 states**



## Intellectual and Developmental Disabilities

Mosaic empowers people with intellectual and developmental disabilities in their unique pursuit of happiness. Providing a wide range of truly personalized home and community-based services, we help people push past real and perceived barriers to achieve their goals.

Our person-centered planning approach brings together funders, family members, trusted friends and, most importantly, the person served to figure out which combination of services will be the right fit.



## Behavioral Health and Autism

Mosaic meets people with mental and behavioral health needs and autism wherever they are in their personal journey.

Our in-house team of board-certified behavior analysts find inventive ways to empower them to live the life they choose.

Mosaic also partners with families, schools and providers to collaboratively build support plans that promote positive behaviors.



## Senior Care

Mosaic helps aging adults maintain independence through Soreo and The Oaks.

Soreo works to create customized care plans for each person and match people with compatible direct care workers. Right-fit relationships are key.

The Oaks is an independent living facility designed for seniors who value their independence, but want freedom from the responsibilities of home maintenance.

[Discover the possibilities: mosaicinfo.org](https://mosaicinfo.org)

## A Service of Mosaic

Additional services, outreach ministries, and medical supply distribution help further our mission to empower people to live full and meaningful lives.



**Living Innovations** supports enhance people's health, safety and independent living skills. Supports include shared living, which matches a person with a host family in their home; educational, social and employment opportunities; and community support activities to meet the specific needs, desires and interests of participants.



**Soreo** provides aging adults the in-home supports they need to remain independent. Soreo works to create customized care plans for each person and match people with compatible direct care workers. Right-fit relationships are key to Soreo's success.



**The Oaks**, Mosaic's independent living facility in Menomonie, Wisconsin, is designed for seniors who value their independence, but want freedom from the responsibilities of home ownership and maintenance. Life at The Oaks centers around wellness and community.



**Rejoicing Spirits** helps more than 45 congregations provide an inclusive faith community for all people. Rejoicing Spirits celebrates and values every person's talents and gifts, offering people of all abilities an opportunity to lead and serve their faith community.



**Ease-e** offers its customers high-quality medical supply products and exceptional customer service by managing the ordering process and providing third-party billing services to Medicare and Medicaid. Ease-e is a social enterprise whose profits serve people with disabilities.

